

Realize. Your **leadership** matters.

**ELIS 2015**

Educational Leadership  
Institute of Saskatchewan



In partnership with

Saskatchewan Association of School Business Officials

University  
of Regina

Centre for  
Continuing Education

[www.uregina.ca/cce](http://www.uregina.ca/cce)

# About the Institute

The first of its kind in Canada, the Education Leadership Institute of Saskatchewan (ELIS) is an initiative of the Centre for Continuing Education, University of Regina in partnership with the Saskatchewan Association of School Business Officials (SASBO).

The Institute is geared towards SASBO employees as well as those working in or around education who want to develop their skills in leadership.

This five-month program begins January 26-30, 2015 with a five-day Opening Retreat in Regina and concludes with a two-day Project Retreat June 3-4, 2015.

# About the Program

## **The Format**

The Institute includes:

- opening and project retreats
- lectures and workshops
- team projects focusing on five core competency areas
- personal leadership challenge
- teleconferences/webinars involving discussions with leaders and content experts

## **The Retreats**

The five-day Opening Retreat (January 26-30, 2015) allows participants to: engage in participatory presentations delivered by education leaders develop a project proposal to further leadership skills meet participants, course presenters and coaches from diverse areas in the education sector.

The two-day Project Retreat (June 3-4, 2015) allows participants to:

- interactive panel discussions
- team project presentations
- banquet with keynote address and certificate presentation

### **Learning Teams**

Participants will work in learning teams. These teams provide support and assistance to each other as they develop their projects. Coaches and the Master Facilitator will provide additional support to these teams.

# Program Content

The Master Facilitator will continue providing support and direction as requested by participants during the five month program.

In addition to training and leadership activities, the Institute can be utilized in a succession planning strategy.

Based on contemporary leadership theory within an education context, the curriculum is designed to develop skills and competencies of leadership in six core areas:

- Life Balance & Personal Development
- Visioning & Planning
- Conflict & Collaboration
- Policy & Politics
- System Thinking
- Community & Culture

These competencies will be developed and enhanced through a variety of instructional methodologies. Presenters at the Institute, each of whom is an acknowledged leader and educator, will lead participants through these competencies during the January retreat.

## Six Core Areas - Skill & Competencies:

### Life Balance & Personal Development

- Lead yourself
- Understanding your style
- Lifelong learning
- Personal development
- Time and stress management
- Staying motivated

### Visioning & Planning

- Achieve desired results
- Decision making framework
- Scenario building
- Creating a shared vision
- Strategic thinking
- Environmental scanning

### Conflict & Collaboration

- Conflict Resolution/Interest based negotiation
- Team building
- Facilitation
- Communication (interpersonal, inter-organizational, presentations, media, written and verbal)

### Policy & Politics

- Political process
- Advocacy
- Policy development/Informing practice and vice versa
- Ethics
- Partnership development

### Systems Thinking

- System transformation
- Quality Improvement
- Change Management
- Risk Management

### Community & Culture

- Engage others
- Workforce diversity
- Defining and understanding community including the impact of Aboriginal heritage and culture
- Demographics
- Social structure and change

# Program Certificate

Participants who successfully complete the program will receive a certificate from the University of Regina. The certificate has additional value for students whose workplace or association requires ongoing professional development.

**Education Leadership Institute of Saskatchewan Registration Form**  
**January 26-30, 2015 and June 3-4, 2015**  
**Centre for Continuing Education, University of Regina**

**Please indicate if you are a:**

SASBO Member       Non-SASBO Member

**Please indicate whether you are applying as:**

Individual       Funded by your institution/organization

Surname: \_\_\_\_\_ First: \_\_\_\_\_

Middle: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Position/Title: \_\_\_\_\_

Department/Area: \_\_\_\_\_

Institution: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ Prov: \_\_\_\_\_ Postal Code: \_\_\_\_\_ Telephone: \_\_\_\_\_

Fax: \_\_\_\_\_ Email: \_\_\_\_\_

***Please add me to your email list to receive information about Continuing Education programs, news and events.***

**Are you a U of R student/Alumni?** No  Yes  ID # \_\_\_\_\_

*\*This application is to be accompanied by a brief description of your areas of responsibility.*

**Tuition:** \$3,500.00 + (GST) \$175.00 = \$3,675.00

Retreats will be held at the Centre for Continuing Education  
College Avenue Building – 2201 College Ave, Regina, SK

**The course tuition includes:**

- 2 onsite retreats (Jan 26-30 and Jun 3-4, 2015)  
with refreshment breaks and lunches
- Distance learning program
- All course materials
- Mid-week evening event
- Graduation banquet and certificate

**Note:**

1. Registration deadline is Dec 18, 2014. Cancellations by applicants prior to Dec 18, 2014 will receive a full refund minus an administration fee of \$250.00. After Dec 18, 2014 tuition is non-refundable, however substitutions may be made. Please contact the ELIS office.
2. The Education Leadership Institute of Saskatchewan reserves the right to cancel this program due to insufficient enrolment. Registrants will receive a full refund of tuition. ELIS will not be responsible for airline or other travel commitments.

**Method of payment:** (must accompany application)

- Cheque (payable to the University of Regina)

**Note:** To provide credit card payment you must contact our office directly at 306-585-5748 as we cannot take credit card payment via fax or email.

Hotel accommodation is the responsibility of registrant. Here are three hotels closest to the venue:

**Ramada Hotel**

1818 Victoria Avenue, Regina, SK S4P 0R1  
Ph: 306-569-1666 Toll Free: 1-800-667-6500

**Hotel Saskatchewan**

2125 Victoria Avenue, Regina, SK S4P 0S3  
Ph: 306-522-7691 Toll Free: 1-800-333-3333

**DoubleTree Hotel**

1975 Broad Street, Regina, SK S4P 1Y2 Ph: 306-525-6767 Toll Free: 1-866-667-8162

**Quality Inn:**

1717 Victoria Avenue, Regina, SK S4P 0P9  
Ph: 306-569-4656 Toll Free: 1-866-307-2224

**Registration forms should be mailed or faxed to:**

Education Leadership Institute of Saskatchewan  
Student Instructor Services (Non-Credit)  
Centre for Continuing Education  
University of Regina  
College Building, Room 111  
3737 Wascana Parkway  
Regina, SK S4S 0A2  
Fax: 306-585-5788

**For further information please contact Richelle Leonard, Program Administrator  
306-585-5822 or email [Richelle.Leonard@uregina.ca](mailto:Richelle.Leonard@uregina.ca)**

# Unique Institute Features

- Leadership theory and practice within an education context
- Interdisciplinary focus
- A cohort model
- Teamwork
- Ongoing application of models, concepts and theories through group work
- Practical application of learning
- Leadership and community development
- Networking
- Varied delivery methods
- Intersectoral resources
- Policy-practice interface
- Ongoing facilitation for duration of course
- Teleconferences
- Intensive, accelerated experience

## Danielle J. Has “Fantastic” ELIS Experience

“The ELIS training program was fantastic. When I applied to attend, I wasn’t completely sure that this was going to be the right thing for me but it turned out to be exactly the right thing. The leadership competency focus was powerful for me as it created an opportunity to self reflect with a different lens and make some decisions that could be incorporated in my role. This is an ongoing process that I have adopted because of the Leadership program. Being able to attend ELIS was a privilege for me and one that I will be forever grateful for.”

- Danielle J.  
Sun West School Division

Return to:

Career & Professional Development  
Centre for Continuing Education  
University of Regina  
3737 Wascana Parkway  
Regina, SK S4S 0A2



## Registration & Additional Information.

Centre for Continuing Education  
University of Regina  
Conservatory Building, Room 119  
College Avenue and Cornwall Street  
Regina, SK S4S 0A2

**Phone:** 306-585-5748  
**Fax:** 306-585-5872  
**Email:** [bpd@uregina.ca](mailto:bpd@uregina.ca)  
**Web:** [www.uregina.ca/cce](http://www.uregina.ca/cce)  
**Online registration available.**

For more information about our programs visit  
[www.uregina.ca/cce](http://www.uregina.ca/cce)

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