



SASBO's 79th Annual Convention,  
Trade Show & AGM  
May 7-9, 2025  
Delta Hotels Saskatoon Downtown  
405 20th Street, Saskatoon

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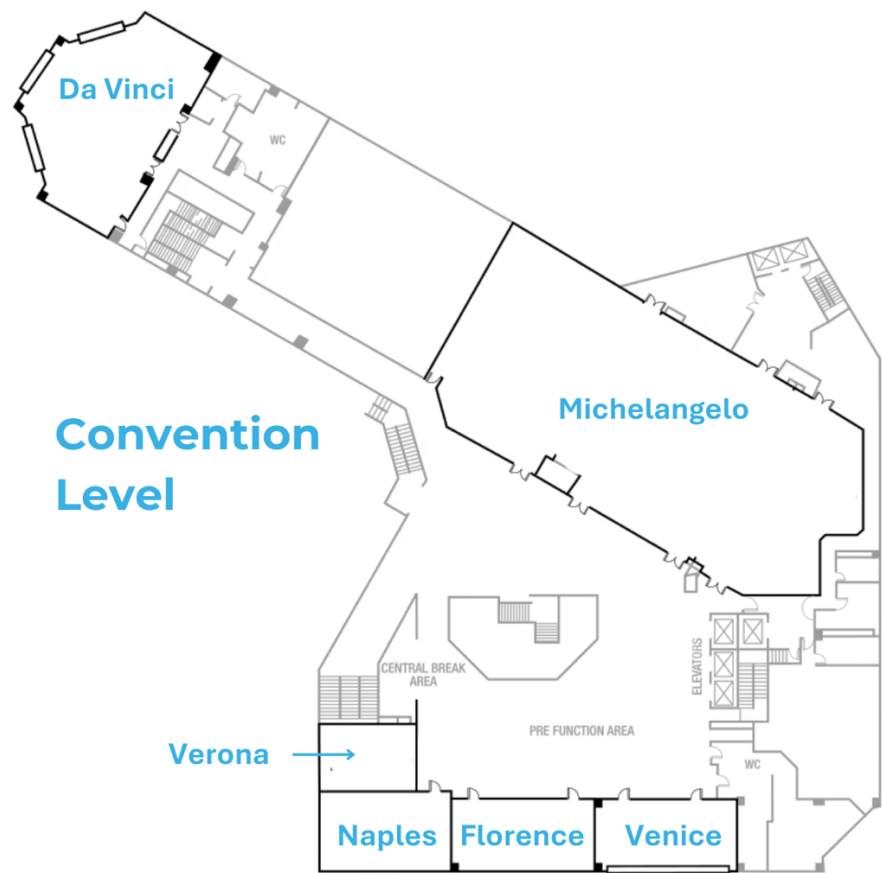
We acknowledge that we are on Treaty 6 Territory and the Homeland of the Métis. We pay our respect to the First Nations and Métis ancestors of this land and reaffirm our relationship with one another.

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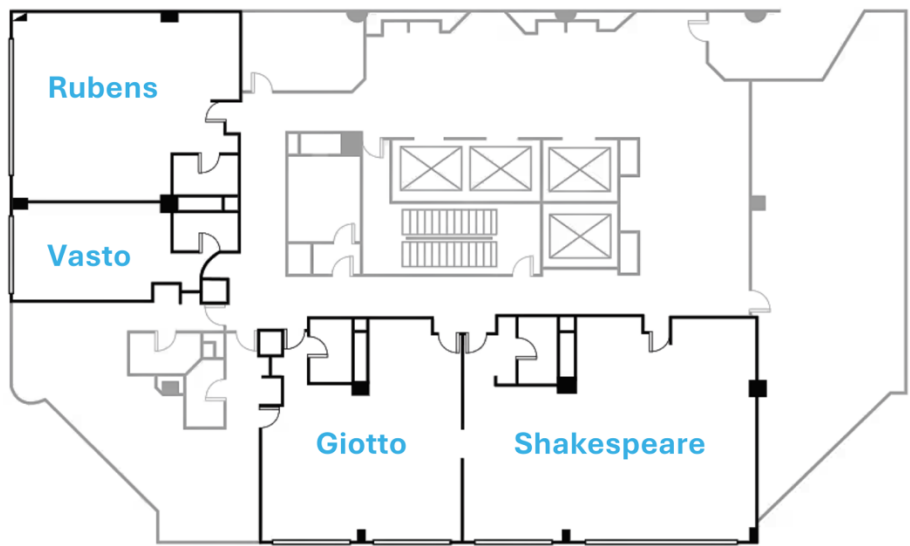
# Convention Hotel Map

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## Third Floor Conference Rooms



## Sponsors

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*SASBO thanks the following companies for their generous support of our 79<sup>th</sup> Annual Convention, Trade Show & AGM*

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PARADIGM SHIFT  
TECHNOLOGY GROUP



**PROPANE**







Hospitality Room  
Sponsors

Sparkrock 365



Toonie Bar  
Sponsor



Lunch Presentations



Agenda

Day 1    Wednesday, May 7, 2025

WEDNESDAY	MORNING	
	11:15	New Member Orientation Luncheon *New Members, Educational Partners, Naples Executive Board only
	12:00	Registration Desk Opens (please pick up your name tag!) Lunch on your own Outside Da Vinci
	AFTERNOON	
	1:00	Opening Welcome, Introduction of New Members Indigenous Partner Prayer/Welcome Da Vinci
	1:15	Election Report Da Vinci
	1:30	Keynote Speaker & Fireside Chat – Lauren Sergy Collaborative Communication: Managing Tension and Strengthening Connections in Complex Workplaces Da Vinci
	3:15	Coffee & Hotel Check In
	4:00	Tradeshow • Refreshments • Supper • Toonie Bar Sponsored by PowerSchool Michelangelo
	EVENING	
	7:00	Tradeshow Closes *Prize draws – must be in person to win!*
	7:00	Hospitality Room sponsored by My Budget File and Sparkrock Shakespeare

Day 2    Thursday, May 8, 2025

THURSDAY	MORNING	
	7:45	Breakfast Partner Greetings Michelangelo
	8:00	Election Report Michelangelo
	8:30	Deputy Minister of Education, Clint Repski Michelangelo
	9:00	SSBA Legal Services Update Plenary Information Session Michelangelo
	10:00	Nutrition Break
	10:15	Reconciliation Blanket Exercise – Greater Saskatoon Catholic Schools First Nation Metis Indigenous Team Two-hour session Venice
	10:15	Unconscious Bias & Microaggressions – Tara Molson Da Vinci
	10:15	Manage Energy for Cost Savings – SaskPower’s Commercial Energy Optimization Program Florence

Day 2    Thursday, May 8, 2025

THURSDAY	MORNING continued	
	11:15	Reconciliation Blanket Exercise (Continued session) Venice
	11:15	Understanding Financial Markets Through a Geopolitical Lens – National Bank Da Vinci
	11:15	Project Synergy – STRP’S Pension Modernization Initiative Engagement Florence
	AFTERNOON	
	12:15	Buffet Lunch Foyer
	12:45	Vendor Presentation – Arctic Wolf Da Vinci
	12:45	Vendor Presentation – Lydale Florence
	1:30	Keynote Speaker – Rebecca Bultsma Level Up Your Workday: Practical AI for Busy People Michelangelo
	2:45	Coffee Refresh Foyer
	3:00	Functional Group Sessions Includes dialogue & information presentations See rooms below or in the app
	EVENING	
	5:30	Pre-Banquet Come & Go Social Michelangelo
	6:30	Past Presidents / Presidents Banquet Presentation of Life Membership Michelangelo
	8:00	Hospitality Room sponsored by Connect Energy Shakespeare

Day 3    Friday, May 9, 2025

FRIDAY	MORNING	
	8:00	Breakfast Partner Greetings Michelangelo
	8:30	Final Election Report Michelangelo
	9:00	Functional Group Sessions Continued See app
	11:00	AGM & Elections Michelangelo
	12:00	Lunch (Bagged lunch) Michelangelo
	AFTERNOON	
	1:00	Adjournment

Functional Group Sessions

CFO	DaVinci
Communications	Giotto
Facilities	Florence
Finance	Shakespeare
HR/Payroll	Venice
Procurement	Vasto
Technology	Naples
Transportation	Rubens



## Keynote Speaker – Lauren Sergy (DaVinci)



Public speaking and communication expert Lauren Sergy has helped thousands of people become more effective leaders through critical communication skills. She has worked with clients and audiences in Canada, the US, the UK, and Europe including 3M, Cargill, Service Canada, British Columbia School Trustees Association, Alberta Rural Municipalities, the University of Alberta, and many more. Lauren has taught business communication programs at the University of Alberta and Concordia University of Edmonton. Her first book, *The Handy Communication Answer Book*, was featured on Library Journal's Best Reference Books of 2017 list. Her latest book, *UNMUTE! How to Master Virtual Meetings and Reclaim Your Sanity* is available via all major online booksellers.

## Session – Collaborative Communication: Managing Tension and Strengthening Connections in Complex Workplaces

Complex workplaces present unique communication challenges. It can be tough to nurture strong communication relationships in organizations with many departments, layers of management, and diverse stakeholders. It's in situations like this where collaboration is both most necessary and most difficult. In this frank and engaging talk, communication expert Lauren Sergy demystifies the elements of collaborative communication and shows you how apply them in real life. You will learn strategies for connecting with people who have different interests and goals than you, along with subtle techniques to help you to guide and shape the conversation. You will discover ways to increase openness and trust, diffuse tension, and engage in communication that is clear, collaborative, and productive.



## Keynote Speaker-Rebecca Bultsma (Michelangelo)



Rebecca Bultsma is an internationally renowned keynote speaker and trainer who has worked with thousands of communication professionals across Canada and the U.S. to build confidence and capacity for integrating AI into everyday workflows. Known for making AI approachable, practical, and people-centered, Rebecca helps communicators ethically leverage AI, build brand trust, and navigate the evolving landscape of digital communication, all while keeping relationships, equity, and ethics at the forefront. In addition to working with communications professionals, Rebecca partners with schools, districts, nonprofits, and businesses to advance AI literacy, develop responsible AI policies, and ensure ethical AI adoption that benefits everyone.

She serves as the Chief Innovation Officer of Amplify & Elevate Innovation and co-hosts *AmpED to 11 Podcast*, a podcast exploring how AI and innovation are reshaping education and the future of learning. A dedicated lifelong learner, Rebecca holds an internationally recognized APR designation from the Canadian Public

Relations Society and a degree in Professional Communication from Royal Roads University. Rebecca contributes her expertise to several committees within Canada's Digital Governance Standards Institute and is currently advancing her research in Artificial Intelligence Ethics at the University of Edinburgh.

[www.rebeccabultsma.com](http://www.rebeccabultsma.com)

### Session – Level Up Your Workday: Practical AI for Busy People

Feeling a bit uncertain about integrating AI into your workflow? You're not alone. Navigating AI might initially seem challenging, but with clear guidance and the right tools, you'll quickly see how it can simplify your daily tasks. Whether you're managing complex issues, streamlining processes, improving team communications, or enhancing operational efficiency, AI can support your goals in an ethical and transparent way (really!)

Join Rebecca Bultsma for an engaging keynote and interactive Q&A specifically designed for busy knowledge workers. You'll:

- Discover practical, ethical AI tools that easily fit into your daily routines.
- Learn clear, strategic prompts for handling challenging and time-consuming tasks with confidence.
- Explore real-world examples of teams effectively applying AI in schools and communications.
- Receive curated, actionable prompts tailored to your specific role and goals.

You'll walk away equipped, inspired, and ready to make ethical AI a trusted partner in your work.



## Plenary Information Session – SSBA Legal Services

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**Jolene Horejda, Director of Legal Services**

Jolene has worked primarily in the area of labour and employment law throughout her legal career and spent nearly a decade running labour law arbitration hearings in the health care sector as in house legal counsel for SAHO. Jolene joined the SSBA in September 2022. She has a Bachelor of Arts from the University of Saskatchewan and a Bachelor of Law from the University of Manitoba.



**Monica Couture, Legal Counsel**

Before joining the SSBA, Monica worked at a law firm in Regina where she primarily practiced family law. Monica joined the SSBA in January of 2023. She obtained her Juris Doctor degree from the University of Saskatchewan.



**Bukola Afolabi, Director of Legal Services**

Bukola joined the SSBA in July of 2023 having served as in house counsel at SUMA for two and half years. She began her legal career in private practice in areas such as family law, criminal law and Immigration law and was in private practice for 4 years. She has a Bachelor of Laws from the University of Ibadan, Nigeria and is licensed to practice law in both Canada and Nigeria.



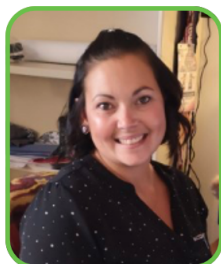


## Concurrent Sessions – Thursday, 10:15 am

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### Blanket Exercise

The Blanket Exercise is an interactive teaching tool developed in collaboration with Indigenous Elders and educators. Designed to foster a deeper understanding of the shared history between Indigenous and non-Indigenous peoples in Canada, the exercise walks participants through key historical moments, engaging emotionally and intellectually as they move through the experience.



Kelley Fineday is a Métis woman actively engaged in Indigenous communities; she participates in events and promotes awareness of contemporary issues. Kelley holds a bachelor's degree and a master's degree from the University of Saskatchewan. As a First Nations, Métis, and Inuit Education consultant, she has led initiatives that support Indigenous student achievement and identity. Kelley has established innovative programs and partnerships in Indigenous STEAM (Science, Technology, Engineering, Arts, and Math), encouraging students to explore non-traditional pathways while grounding their learning in traditional knowledge, history, and kinship systems. Her work empowers students to thrive as Indigenous learners and leaders in diverse fields.



Cornelia Laliberte is a Métis woman with roots in Green Lake, Saskatchewan. She currently serves as the Coordinator for First Nations, Métis, and Inuit Education with Greater Saskatoon Catholic Schools, where she provides leadership and support to school administrators and teachers. With a broad background in education, Cornelia holds a master's degree from the University of Waikato in New Zealand and began doctoral studies at the University of Saskatchewan. Deeply committed to community engagement, she has volunteered with various organizations in Saskatoon for many years, working to advance Indigenous education and support culturally-responsive practices in schools.



### Unconscious Bias and Microaggressions

Tara Molson is a community leader and equity advocate with extensive experience in governance, education, and community impact. For over two decades, she has worked to advance the best interests of children, marginalized communities, and organizational change. With certifications in DEI Action, public relations, governance, and change management, she helps create equitable policies, practices and spaces. A former senior executive with YWCA Regina and past executive director of Big Sisters of Regina, Tara also served as a trustee and past chair of the Regina Public Board of Education. She is passionate about fostering inclusivity and speaks on unconscious bias, microaggressions, and systemic change.



## Concurrent Sessions – Thursday, 10:15 am

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### Powering our Future

SaskPower, in collaboration with CLEAResult, is proud to present the Commercial Energy Optimization Program (CEOP). This initiative offers commercial customers complimentary and convenient access to expert consulting services aimed at identifying energy-saving opportunities, supporting project development, and exploring financial options. SaskPower will provide valuable insights into this program and demonstrate how school divisions can fully leverage these opportunities. Additionally, we will outline efficiency tips specifically tailored for commercial customers.



Kushagra Parolia is a consultant in the Customer Strategy & Solutions team, leveraging his engineering and research background to address energy challenges in Saskatchewan. He is dedicated to educating customers on energy efficiency and managing power bills. Kushagra has contributed to the Commercial Energy Optimization Program and leads the In-store Efficiency Discounts program while evaluating low-income and indigenous initiatives. Outside of work, you can find Kushagra in the gym or playing chess.



Dallas is a Customer Strategy and Solutions consultant at SaskPower, specializing in demand side management for the past 15 years. She has contributed to program development, design, implementation, and evaluation across residential, commercial, and industrial sectors, focusing on reducing energy consumption and integrating energy management in industrial operations.



## Concurrent Sessions – Thursday, 11:15 am

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### **Blanket Exercise** (Session continued from 10:15 am)

The Blanket Exercise is an interactive teaching tool developed in collaboration with Indigenous Elders and educators. Designed to foster a deeper understanding of the shared history between Indigenous and non-Indigenous peoples in Canada, the exercise walks participants through key historical moments, engaging emotionally and intellectually as they move through the experience.



### **Understanding Financial Markets through a Geo-Political Lens – National Bank**

Angelo Katsoras is a geopolitical analyst at the National Bank of Canada since December 2008. Prior to that, he worked as a research analyst at the Caisse de dépôt et placement du Québec (2005). From 2000 to 2004, he was a risk analyst at Aon Corporation, an insurance brokerage firm. Angelo is a double major in International Relations and Industrial Relations from the University of Toronto and holds a Masters in Public Policy from Concordia University.



The session will be hosted by Tania Gevry, National Bank Director, Western Canada



### **Project Synergy-Pension Modernization Engagement – STF**

Troy Milnthorp will walk us through Project Synergy – the STRP's Pension modernization initiative, which will focus on upgrading the aging system and leveraging the improved capabilities of modern technology projects. This engagement will provide an overview of the project and engage SASBO members in ensuring the system is user-friendly and outlining the process for the change which will take place in 2027.





## Long Service Recognition

Amy Johnson	Prairie South School Division	Five Years
Andre Verhaeghe	South East Cornerstone School Division	
Ashley Kuntz	Regina Public Schools	
Brad Ferguson	Light of Christ School Division	
Brenda Thibodeau	Saskatoon Public Schools	
Charlen Miller	Regina Public Schools	
Charlene Hill	Lloydminster Public School Division	
Heather Saunders	Saskatoon Public Schools	
Michael Fedyk	Sunwest School Division	
Michael Kaip	Holy Family School Division	
Patrick Morrison	Good Spirit School Division	
Ryan Hall	Good Spirit School Division	
Salina Marceau	Holy Trinity School Division	
Stephen Semchyshen	Saskatoon Public Schools	
Tricia Boutin	Saskatoon Public Schools	

Claude-Jean Harel	Conseil des ecoles fransaskoises	Ten Years
Raquel Spilchuk	Good Spirit School Division	

Duane Sukoroff	Saskatchewan Rivers School Division	Fifteen Years
Jason Dunk	Saskatoon Public Schools	
Ken Sogge	Horizon School Division	

Curt Van Parys	Holy Trinty School Division	Forty Years
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# Welcome New and Associate Members

## New Members

Barry Lacey	CFO	Regina Public Schools
Lisa Palmarin	CFO	Living Sky School Division
Colleen Cameron	Communications	Saskatoon Public Schools
Emily Armer	Communications	Prairie Valley School Division
Miranda Miller	Communications	Saskatoon Public Schools
Vince Peek	Facilities	Living Sky School Division
Kristin McConnel	Finance	Northwest School Division
Kylie Reitenbach	Finance	Prairie Spirit School Division
Lorrie Schmalenberg	Finance	Prairie Valley School Division
Tricia Boutin	Finance	Saskatoon Public Schools
Catherine Thompson	HR/Payroll	Regina Public Schools
Juanita McGonigal	HR/Payroll	Northern Lights School Division
Lauren Johb	HR/Payroll	Sunwest School Division
Lisa Alspach	HR/Payroll	Good Spirit School Division
Melanie Vaughn	HR/Payroll	Lloydminster Public School Division
Raelene Payne	HR/Payroll	Lloydminster Public School Division
Susan Phillips	HR/Payroll	Creighton School Division
Daniel Coe	Procurement	Living Sky School Division
Brad Riddoch	Technology	Saskatchewan Rivers School Division
Scott Allan	Transportation	North East School Division
Tara Bouthillette	Transportation	Saskatoon Public Schools

## New Associate Members

Chris Hodges	Communications	Sask Distance Learning Centre
Marcia McIvor	Communications	Sask Distance Learning Centre
Dan Boyle	Facilities	Prairie Spirit School Division
Lorna Chartier	Facilities	Northern Lights School Division
Scott Patterson	Facilities	Prairie Spirit School Division
Sarah Clarke	Finance	Prairie Valley School Division
Derrick Long	Procurement	Northern Lights School Division
Salina Marceau	Transportation	Holy Trinity School Division



## Executive & Functional Group Committee Members – 2024-25

		Term Expires
Jesse Green	President	2025
Josh Kramer	President Elect	2025
Kate Holmes	Past President & Nominations	2025
Scott Gay	Executive Director	
CFO Committee		
Daniel Burke	Director	2026
Melanie Stelmaschuk	Deputy Director	2026
Delmar Zwirsky	Committee Member	2025
Matt Read	Committee Member	2025
Communications Committee		
Derrick Kunz	Director	2025
Vacant	Deputy Director	2025
Lauren Dsenyk	Committee Member	2026
Terry Lazarou	Committee Member	2026
Facilities Committee		
Ryan Martin	Director	2025
Tyson Robertson	Deputy Director	2025
Teresa Korol	Committee Member	2026
Trevor Payne	Committee Member	2026
Finance Committee		
Ashley Kunz	Director	2026
Betsy Chan	Deputy Director	2026
Kayla Edgerton	Committee Member	2025
Sandy Kuglin	Committee Member	2025

HR/Payroll Committee		
Shauna Lacher	Director	2026
Vacant	Deputy Director	2026
Raquel Spilchuk	Committee Member	2025
Reagan Lowe	Committee Member	2025
Procurement Committee		
Stephen Bellacera (Interim to 2025)	Director	2026
Vacant	Deputy Director	2026
Carie Stockbrugger	Committee Member	2025
	Committee Member	2025
Technology Committee		
Keith Chapman	Director	2025
Jason Orth	Deputy Director	2025
Jared Micheal	Committee Member	2026
Justin Arendt	Committee Member	2026
Transportation Committee		
Andre Verhaeghe	Director	2025
Ryan Hall	Deputy Director	2025
Renee Jeancart	Committee Member	2026
Erin Rockabar	Committee Member	2026
Auditors		
Stewart, Gee, Murray and Sen		
Resolutions Committee		
Committee Member	Vacant	2025
Committee Member	Vacant	2026



# SASBO Representatives on Educational Partner Committees 2024-25

Management Tables	
Deputy Minister Management Table	Deputy Minister of Education, Assistant Deputy Ministers of Education, Saskatchewan School Boards Association (SSBA), League of Educational Administrators, Directors and Superintendents (LEADS), Saskatchewan Teachers' Federation (STF), Saskatchewan Association of School Board Officials (SASBO)
Executive Director Discussion Table	Executive Directors of SSBA, STF, LEADS, and SASBO
Advisory Committees, Working Advisory Groups (WAGs)	
Operating Grant Advisory Committee (OGAC)	Larry Darroch, Keith Gervais, Greg McEwen, Daniel Burke
OGAC Technical Committee	Jerrold Pidborochynski, Sarah Reding, Kayla Edgerton
Community Net Advisory Committee	Shaun Kostiuk
Indigenous Symposium Committee	Jansen Corrigan
Infrastructure Working Advisory Committee	Darren Baiton, Lyle Stecyk, Michael Zummack, Andy Dobson, Joel Lloyd, Brent Nadon
Multi Year Funding Agreement	Ron Purdy, Shauna Lacher
SSBA Enterprise Risk Management WAG	Justin Arendt, Bob Bayles, Michael Zummack
SSBA Group Insurance Plans Advisory Committee	Matthew Read, Daniel Burke
SSBA Transportation WAG	Ryan Bruce, Executive Director
SSBA Premier's Award for Innovation and Excellence in Education	Matt Read
SSBA Cyber Risk Committee	Aaron Baumgartner, Todd Forbes, Joel Lloyd
Working Groups	
HR Provincial Networking Group	Diana Welter, Katherine Kowal, Shauna Lacher
SSBA Employee Benefits Plan (EBP) Advisory Committee	Raquel Spilchuk
External Third-Party Organization Membership	
ASBO International	President, Executive Director
ASBO Canada	President, Executive Director
Municipal Employee Pension Plan Commission	Rod Quinton
Saskatchewan Education Leadership Unit Board	Lonny Darroch
Saskatchewan Education Technology Association	Shaun Kostiuk (Chair), Aaron Baumgartner, Todd Forbes
D250 Transportation National Committee	Ryan Bruce



## Life and Support Life Members

Jeff Alexander  
Clarence Amundrud †  
Murray Anderson

Elaine Bailey  
Paul Baskey  
Les R. Barrett †  
Glen Bell †  
Cliff Belter †  
Garry Benning  
Phil Benson  
Sharon Bender  
Ed Boyechko  
Peter J. Boyko

L. Breckman †  
Bob Brennan  
Jim Brennan †  
Dave Bridger †  
Harold Bruce †  
Debra Burnett

C. V. Christensen †  
Walter E. Chobotuk †  
Dale Clark  
Don Cleaveley †  
Herb Conrad  
Betty Currie †  
Evelyn Cuthbert †

Joanne Dales  
Guy Denton  
Joe Dies †  
William Domstauder †  
Camille Dobni  
Robert Dows †

Tom Edwards †  
Walter Elliott  
Jack Emmond †  
Nick Federko †

Floyd Fenske †  
Diane Ford  
Bob Francis

Sandy Gessner  
Gerry Gieni  
Lloyd Goodman †  
Stan Gorchynski †  
Roland Granger  
Eugene W. Groshong †  
Lydia Guertin †  
Alex Gutwin †  
Darrel Guy

Florence Haldorson  
Katherine Herman  
Wilf Herndier †  
George Hubbard  
George Hudec †  
Val Hvidston  
Helen Horsman

Gwen Jackson †  
Ken James †  
Paul Jaques †  
Isabel Johnson †  
Patricia Jones

John Kemp  
Tom Kemp †  
Winston Knoll †  
Keith Kraft  
John Kuzenko

David Laidlaw †  
Earl Leigh  
Maurice Lemieux  
Bruce Lipinski  
Dr. Don Lloyd  
Huguette Lutz

Ben MacKinnon †  
C. Neil MacLennan †  
J. Neil MacLennan †  
Don Maddocks †  
Gordon Majeran  
Cal Martin  
Gerry Martin †  
Jim Martin  
Stan McIlvor †  
George Molloy †  
Dennis Moniuk  
Ted Morton †  
Edward Moskal

Harry Naduriak †  
Elaine Nakrayko †  
Isabel Norman

Paul Okerstrom †  
Don Orr

Roy Parkinson †  
Gordon Parr †  
Don Pearson  
W. G. Pechey

Rod Quintin

Donald Ramsey †  
Marie Risling  
Walter Rodych †

Rhonda Saathoff  
William Saban  
Maureen Sample  
Wally Sawchuk  
Howard Schiltz †  
Bill Seaman  
Jim Shields  
Gerry Sing Chin

Kathleen Stephanson  
Bill Stevens

Ken Tebb  
Dora J. Thack  
Ron Thomas  
Lyle Thorson †  
Sherry Todosichuk  
Dave F. Trafananko †  
Pat Trew  
Ray Trew

Victor Unruh

Alvin Vinge †

Ron Walter  
Art Warnecke †  
Edward Wedge †  
Phil J. Weimer †  
John Whitby †  
Harold J. White †  
Rork Wigmore †  
A. Wray Wylie †

Gordon Young

Morris Zakreski

Support Life  
Memberships  
Tom Gardiner, SunCorp  
Valuations  
Cliff Kohuck, Ray Kerr,  
Toshiba  
Ken Krawetz  
Geraldine Knudsen

† Deceased



## Past Presidents

2023-24	Kate Holmes	Greater Saskatoon Catholic	1985-86	Jeff Alexander	Davidson
2022-23	Matt Read	Lloydminster Public	1984-85	Herb Conrad	Shaunavon
2021-22	Laurier Langlois	Greater Saskatoon Catholic	1983-84	Herb Conrad	Shaunavon
2020-21	Sherry Todosichuk	Prairie Spirit		Fred Martin	Oxbow
2019-20	Joel Lloyd	Greater Saskatoon Catholic	1982-83	J. Neil MacLennan	Kindersley
2018-19	Ryan Bruce	Sask Rivers	1981-82	John Kuzenko	Melville
2017-18	Diana Welter	Prairie South	1980-81	Keith Kraft	Rosthern
2016-17	Naomi Mellor	Prairie Valley	1979-80	Tom Edwards	Rockglen
2015-16	Garry Benning	Saskatoon Public	1978-79	Bill Stevens	Turtleford
2014-15	Justin Arendt	Regina Public	1977-78	Floyd Fenske	Yorkton
2013-14	Bernie Girardin	Prairie South	1976-77	Howard Schlitz	Rosetown
2012-13	Curt Van Parys	Regina Catholic	1975-76	Glen Ball	Assiniboia
2011-12	Camille Dobni	Saskatoon Public	1974-75	George Molloy	Saskatoon
2010-11	Rod Quintin	Chinook	1973-74	Burton Allen	Swift Current
2009-10	Gerry Gieni	Moose Jaw Catholic	1972-73	Betty Currie	Saskatoon West
2008-09	Gerry Gieni	Moose Jaw Catholic	1971-72	Betty Currie	Saskatoon West
	Lionel Diederichs	South East Cornerstone		F. J. Lemeiux	Broadview
2007-08	Lionel Diederichs	South East Cornerstone	1970-71	Nick Federko	Foam Lake
2006-07	Dennis Moniuk	Prince Albert	1969-70	Pat Trew	Arcola
2005-06	Michael Back	Buffalo Plains	1968-69	Pat Trew	Arcola
2004-05	Sandy Gessner	Wakaw		P. A. Okerstrom	Lloydminster
2003-04	Raymond Kopera	Battleford	1967-68	C. Neil MacLennan	Elrose
2002-03	Dianne Ford	Kindersley	1966-67	Ted Morton	Melfort
2001-02	Gordon Young	Radville	1965-66	John Whitby	Lafleche
2000-01	Bruce Lipinski	Regina Public	1964-65	Ben MacKinnon	North Battleford
1999-00	Paul Baskey	North West	1963-64	M. D. Anderson	Milestone
1998-99	Don Orr	Prince Albert Catholic	1962-63	D. P. Trafananko	Kamsack
1997-98	Huguette Lutz	Arcole	1961-62	Roy Parkinson	Broadview
1996-97	Ron W. Walter	Saskatoon West	1960-61	Wilf Herndier	Watrous
1995-96	Donald B. Lloyd	Saskatoon Catholic	1959-60	Don Maddocks	Assiniboia
1994-95	Darrel Guy	Outlook	1958-59	Tom Kemp	Weyburn
1993-94	James R. Shields	Saskatoon East	1957-58	R. H. Bruce	Saskatoon East
1992-93	Phil Benson	Watrous	1956-57	Harry Naduriak	Sturgis
1991-92	Phil Benson	Watrous	1955-56	George Straub	Shaunavon
	Cal Martin	Lanigan	1954-55	George Straub	Shaunavon
	Wayne Braun	Lloydminster	1953-54	A. S. McLellan	Arcola
1990-91	Wayne Braun	Lloydminster	1952-53	C. N. Peterson	Kindersley
1989-90	Guy Denton	Wilkie	1951-52	J. K. Sauchuk	Wadena
1988-89	Ed Boyechko	Esterhazy	1950-51	Lloyd Goodman	Biggar
1987-88	Maurice Lemeiux	Broadview	1949-50	Harold Whyte	Estevan
1986-87	Gordon Majeran	Elrose	1948-49	Stan McIvor	Herbert
1947-48	Stan McIvor	Herbert	1946-47	C. N. Peterson	Kindersley



## New Life Member

### Naomi Mellor, Regina Public Schools



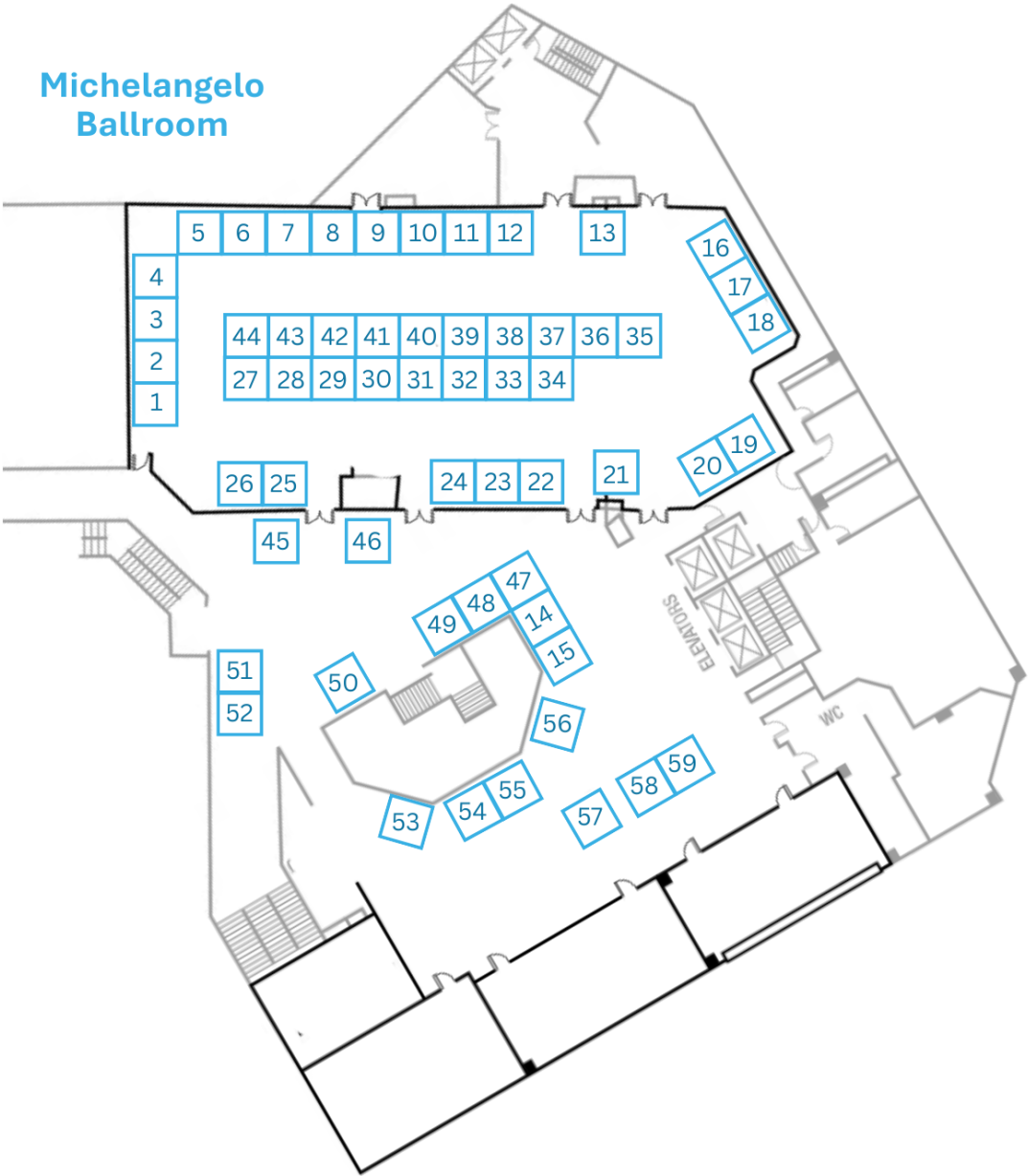
Naomi is originally from Vancouver and is a graduate of the University of British Columbia and Queen's University. She spent the first half of her career in a variety of positions with the Government of Saskatchewan in the Ministries of Social Services, Health, Finance, and Education. In 2007, she joined the education sector as Deputy Director/CFO with the recently formed Prairie Valley School Division and in 2019, moved to Regina Public Schools in the same position. Naomi participated on SASBO's CFO committee in the early days of the new, post-amalgamation structure, was on the executive for several years representing the CFO group, and served as president in 2017-18.

Looking back, Naomi continues to believe in the purpose and promise of education and greatly appreciates the many colleagues she worked with in both Prairie Valley and Regina Public and her participation in SASBO. Looking ahead, she plans to garden, travel, read, finally (maybe) train her dog, and extend her Wordle streak.

Congratulations on your Life Membership to SASBO, Naomi!



# SASBO's 79th Annual Trade Show







## Trade Show

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Booth	Company
1      AON  	Insurance and Risk Advisors who work with the Saskatchewan School Boards Association
2      1 Stop Playgrounds	<p>1 Stop Playgrounds has been delivering recreation solutions to Saskatchewan communities since 2010. Based in Humboldt, Saskatchewan, we support strong communities by supplying Canadian-made playground equipment, spray park components, and sports and arena systems.</p> <p>More than just playgrounds and spray parks, 1 Stop Playgrounds helps Saskatchewan communities build legacies. Projects range from small playground structures to full-scale, turnkey recreational areas that feature gazebos, benches, tables, accessible play zones, spray parks, and landscaping.</p>
3      Canoe Procurement Group of Canada	<p>Canoe Procurement Group is the largest Group Purchasing Organization in Canada. Canoe operates as a non-profit organization to support public sector organizations, school divisions and non-profit entities, through mutually-beneficial, trade-compliant relationships with suppliers.</p> <p>With our Group Buying programs, members benefit from fully trade-compliant group buying power to receive substantial discounts on all your procurement requirements, reduced administration time, and access our pre-tendered contracts with more than 350 suppliers.</p>
4      Honeywell	Honeywell helps organizations solve the world's most complex challenges in automation, the future of aviation and energy transition. As a trusted partner, we provide actionable solutions and innovation through our Aerospace Technologies, Building Automation, Energy and Sustainability Solutions, and Industrial Automation business segments – powered by our Honeywell Forge software – that help make the world smarter, safer and more sustainable.
5      MicroAge Regina  	We are a certified Microsoft Partner with 32 years in operation, offering training solutions for 25 years. MicroAge Regina is locally owned and specialized as a Managed Service Provider (MSP), as well as a Training provider. MicroAge Regina offers in-person, online and a combination of both in-person and online training, as needed. We use state-of-the-art technology platforms and modern delivery methods to ensure our clients' success. Our expert facilitators provide superior training and develop customized learning solutions aligned to organizational needs. We are experts in the creation and delivery of IT professional development curricula. Our team has expertise in delivering IT skills used for greater productivity and effectiveness in the workplace.





6	EnviroWay Detergent Manufacturing	<p>EnviroWay Detergent Manufacturing Inc. is a leading company based in Saskatoon, specializing in the formulation and manufacturing of environmentally friendly cleaning products. Established over three decades ago, EnviroWay has grown to employ over 50 staff members and offers more than 250 cleaning products sold globally in over 16 countries.</p> <p>EnviroWay's product line includes household and industrial cleaning chemicals, industrial degreasers, disinfectants, and soaps. We pride ourselves on using natural ingredients, such as beneficial bacteria, enzymes, and plant-based surfactants. Notably, our products are phosphate-free, which helps prevent toxic algal blooms.</p> <p>EnviroWay also manufacture different products line for Ecologik, Nikihk, EMP Manufacturing, USA, Norwex, USA and Norwex, Malta. We have warehouse presence in Regina, Loydminster, Winnipeg, Prince Albert, Edmonton and Medicine Hat.</p>
7	CSI Coatings	<p>Our journey began over three decades ago, providing top-quality flooring solutions for sports facilities. What sets us apart isn't just our ability to supply quality flooring products; it's the knowledge and experience that only comes from decades in the field. We started with a small company called Wild Rose Sports Flooring where we installed professional flooring for countless gyms, sports facilities, and arenas in Western Canada.</p> <p>Our reputation was built on meticulous craftsmanship, using only the best materials available. We've mastered the art of installation and, earning the trust and respect of our clients. With that knowledge, we have transitioned our services beyond installation to supplying high-quality flooring products.</p>
8	Dorma Kaba	<p>We are a global manufacturer of door hardware products, services and solutions with factories in the USA, Canada and Mexico as well as Europe and Asia. Our brands include: BEST, Dormakaba, RCI, Keyscan, Kaba, E-Plex &amp; Simplex, and dormakaba automatic operators.</p>
9	Toshiba Tec Canada Business Solutions	<p>Multifunction Printers, Software, Digital Signage, Wide Format Printing, Desktops, Managed Print Services.</p>
10	Arctic Wolf Networks	<p>Arctic Wolf provides cybersecurity 24/7/365 monitoring and threat detection services for businesses. They help organizations identify and respond to cyber threats using a team of experts and specialized tools all based within Canada.</p>
11	Energy Network Services	<p>Energy Network Services Inc. delivers high performance turnkey solutions in lighting and lighting control, solar PV, EV charging systems, battery energy storage and smart cities technology. We are Canadian owned and operated serving Saskatchewan from our office and depot in Saskatoon and have had locations from coast to coast for more than 35 years.</p>






12	Warner Industries	<p>Warner Industries commitment, dedication and Customer service performance in the school bus industry has been recognized by the Thomas Built Bus Corporation every year since they have been a Thomas dealer. Now with Dealerships in Regina, Saskatoon, Moose Jaw, and Swift Current, we have you covered.</p> <p>Warner Industries is the Thomas Built Bus dealer for Saskatchewan with its head office in Regina. In its 43rd year of business, Warner serves and supports the school bus industry with Thomas Built Buses, parts and service. Also being a Freightliner Truck dealer, they are trained and able to service the complete chassis/power-train components of Thomas Built buses.</p> <p>Warner Industries has merged with Winacott Equipment Group which will cater to Thomas School Buses in Saskatoon and Northern Saskatchewan. Our staff and its significant parts inventory are supported by Freightliner/Thomas parts distribution centres in Calgary, Chicago, Memphis, Canton Oh., Atlanta, Bridgeport Cn., and Reno. Customers under Thomas's Target Customer program can look up, order and have their parts shipped directly from these centers.</p> <p>The fun, friendly people of Warner Industries look forward to serving exclusively the Saskatchewan School Boards that purchase Thomas Built Buses!</p>
13	National Bank Wealth Management 	Full service wealth management and brokerage services for cash management/treasury products and services offered across all financial institutions across Canada. No home bias for offerings.
14	Northland Recreation Supply	Northland is a supplier of Canadian made playgrounds, spray parks and engineered wood fiber playground surfacing. Manufacture of site furnishings, soccer nets and decorative street lights.
15	Centaur Products	Centaur has grown to become the largest sports specialty contractor in Canada. We have extensive experience in the construction and renovation of many different types of sport facilities including both indoor and outdoor venues. Regardless of the size of the project or type of facility, our team is readily available to assist or lead your upcoming project from the early planning and design phases through to the final installation
16	Lajcon Distributors	Lajcon Distributors provide concrete restoration and protection. Making concrete Impermeable




17	Hamster 	Hamster is the largest 100% Canadian-owned and operated supplier of business and office essentials.  We offer a wide range of products, including stationery, technology, furniture, breakroom, mailroom/handling, cleaning supplies, and educational materials. With 19,000 popular items stocked in our six regional distribution centres, we ensure fast, reliable delivery within 24–48 hours across Canada.
18	Taylor Risk Solutions	Risk Management services for school divisions, municipalities, government and industry.
19	Restorex Disaster Restoration	Truly local and Saskatchewan owned. 24 hrs a day, 7 days a week Disaster Restoration Fixing fires and floods in homes, businesses and institutions.
20	Bio Sweep Saskatchewan	Our goals are to provide a quality product with results and follow it up with customer service, as our customers come FIRST! BioSweep Saskatchewan provides permanent odour removal and decontamination across Saskatchewan and Alberta to our residential and commercial customers.
21	Konica Minolta Business Solutions Canada	We are Canada's premier office solutions provider. We have solutions from desktop printers, to high speed production devices to industrial print. We offer solutions to help with your office challenges to improve your office efficiencies.
22	KEV Group	
23	Planerra Pension & Benefits – MEPP	The Municipal Employees' Pension Plan (MEPP) is a defined benefit pension plan. MEPP has about 29,000 members and just over \$3.6 billion in assets. Over ten thousand employees from the school division are members of MEPP.
24	WINMAR Property Restoration Specialists	Faculty and Administrators rely on WINMAR®'s dedicated teams to provide restoration services following an emergent event such as a fire or flood, remove asbestos or provide deep cleaning of their learning and recreational spaces.
25 + 26	Supreme	At Supreme, we are the leaders in the office supply and education space. We provide high-quality service with a personal touch to Canadians everywhere! With our Staples Professional partnership, we have the increased ability to provide unmatched solutions for our customers throughout Canada in more areas that matter to you.  We offer solutions in all areas including Apple for Education products, leading brands in maintenance supplies, school safe snacks and beyond. We are positioned to provide you the most competitive pricing and service available in the country.
27	Suncorp Valuations 	Suncorp Valuations is a full-service appraisal and valuation firm with over 40 years of experience in assessing market value and insurance replacement value for property of all types: diamond mines to water and wastewater systems; condominium complexes to retail malls; or pulp & paper mills to the house down the road, and all things in between.




28	PowerSchool	 	As a leading provider of cloud-based software in North America, our vision is to transform education using innovative technology that truly supports personalized education for all students around the world.
29	Paradigm Shift Technology Group		<p>Staffing+   Digitally Transforming the Staffing Process for your School Division</p> <p>For many school divisions, the staffing process is time consuming and can lead to overspending and compromise program delivery. Data sitting in different operational systems, emails, and spreadsheets makes it difficult to monitor and link as data changes throughout the staffing cycle. Staffing+ provides a modern SaaS solution that enables school divisions like yours to make data-driven decisions in real-time, collaborate seamlessly, and ensure that schools receive the allocations they need to support their program needs. Join the team as they share how Staffing+ has transformed staff planning and allocation in over 2,000 Canadian schools. “See Today, Plan for Tomorrow.”</p>
30	Lenbrook Canada Solutions		Lenbrook is Canada’s value-added distributor for Motorola two-way radios & body-worn cameras. For over four decades, Lenbrook has been a pioneer in inspiring innovation through connections across Canada. Our wide range of products guarantee reliable communication, enhanced safety, and improve overall productivity. We are very excited to showcase one of our new products – the HALO Smart Sensor. The HALO is a versatile, all-in-one Smart sensor designed to enhance security and safety with 16 unique sensors. It detects vaping, counts people, tracks motion (or the absence of it), and listens for key words or phrases. Don’t miss your chance to check out our booth to learn how you can magnify communication and safety in your workplace.
31	Kinetic GPO		Kinetic GPO is a Canadian group purchasing organization established for the broader Canadian public sector. By leveraging Kinetic GPO’s national buying power, compliant competitions, and knowledge of industry best practices, the team at Kinetic GPO does all the heavy lifting when it comes to procurement, so members can focus their resources on more strategic spends. Members benefit from working with a knowledgeable team that is highly engaged and provides a leading level of customer service. There is no cost to be a Kinetic GPO member, no obligation or volume commitments, and membership is not an exclusive agreement.
32	Soprema		Manufacturer of roofing, walls and below grade membranes, insulation and soundproofing.




33	Federated Propane Co-op	 <p>Propane is an abundant energy source that is affordable, safe, and reliable. Every day, Western Canadians rely on this clean-burning fuel for their homes, businesses, farms, and vehicle fleets.</p> <p>Since 1967, Co-op has been offering a comprehensive suite of propane products and services. Co-op's Fuel Team is there to supply and service members and businesses with bulk propane requirements and are a trained local resource who can help with proper installation of equipment.</p> <p>With 22 branch locations throughout Western Canada, Co-op has an unmatched network of locations offering propane services. Your local Co-op propane experts are just a phone call away.</p>
34	Cal Amp	CalAmp K-12 is flexible, comprehensive, user-friendly software combined with proven, best-in-class hardware that enables fleet management staff and drivers to achieve operational excellence. Advanced transportation management capabilities include: Precision fleet tracking, award-winning parent app, routing integration, tools & insights, student ridership, time & attendance, maintenance, compliance, driving safety, and more.
35	Sparkrock	Sparkrock supports K–12 school boards with an integrated ecosystem that includes finance, HR, payroll, student information system (SIS), and school-generated funds accounting. Built on the Microsoft platform, our enterprise resource planning (ERP) solutions help school boards streamline operations, reduce manual work, and make confident, data-informed decisions. With built-in security, scalability, and reliability, Sparkrock empowers education leaders to focus on what matters most, supporting students and their communities.
36	HBI Office Plus	HBI office plus is the premier supplier of office supplies, office, and educational furniture for over 50 years. We are locally owned and operated with five locations throughout Saskatchewan. Our vision is Creating Customers for Life!
37	Tyler Technologies	Safety for students, peace of mind for parents, efficiency for schools. That's what Tyler provides with our industry-leading transportation management and routing technology. With an integrated, cloud-based tool, divisions can meet and exceed the expectations of stakeholders, including students and parents. Our complete suite connects every aspect of transportation management: bus routing, field trip management, GPS/AVL and tablets, student ridership, parent communications, fleet maintenance, custom reporting, and so much more. Find out why over 2,000 districts across the U.S. and Canada use Tyler Technologies for transportation management.
38	GCL Deisel	Proudly Canadian since 1972, we offer excellent pricing, fantastic service and support, and unparalleled knowledge and expertise. Family owned and operated, GCL has been Canada's trusted source for injectors, turbos, pumps, and more for over 50 years.




39	BGE Indoor Air Quality	BGE Indoor Air Quality Solutions is a Western Canadian manufacturer and distributor of quality indoor air quality (IAQ) filtration products and IAQ services. We have a branch office Saskatoon to service the province and stock a large assortment of filtration products to protect people, processes, and equipment. We work with school boards across Western Canada to assess and deliver preventative maintenance programs to ensure the indoor air quality in your facilities is healthy and safe.
40	Royal Stewart	Manufacturing, sales, installations, inspections and consultations of gymnasium equipment.
41	Garland Canada	Roofing and building envelope solutions
42	Rally	Rally has been developing powerful, intuitive websites and apps for K-12 since 2005. From ADA compliant websites, a powerful identity-based intranet, a bus status parent communication app, to a parent-teacher conference bookings solution (coming soon), Rally's tools empower schools and school districts to share information easily and efficiently. With direct user support, live training sessions, and an easy-to-use CMS, Rally simplifies your district's online presence.
43	ACSI	<p>ACSI is committed to satisfying the needs and goals of our customers. We leverage highly skilled and experienced consultants and engineers to provide the highest quality service. We use time-tested methods to ensure our projects meet our customers' needs, and that they are delivered effectively and efficiently. When issues occur, as they sometimes do, we work diligently with you to determine the cause, map out a plan to correct, then execute that plan. Your satisfaction with the end goal of our delivered solutions is our number one priority.</p> <p>For over 20 years, ACSI has built our security practice on a Life Cycle approach to security which guides organizations of all sizes to help define their processes, people and technology requirements. ACSI benefits our customers by establishing measurable standards such as NIST, PCI, CIS or HIPAA.</p> <p>ACSI's consultants are highly skilled and certified in Framework Assessments, Vulnerability Assessments, Penetration Testing and many other assessments, remediation and incident management. Our strategy is to work with our customers, using our combined resources to build the necessary processes to build an extremely efficient security infrastructure.</p>
44	Concept 3 Business Interiors 	Supply and install office, classroom and ancillary furniture and demountable walls.
45	RMIS Engineering	RMIS Engineering is a Saskatchewan based consulting engineering firm specializing in building enclosure systems, commercial roof systems and fall protection systems. Services include assessments, leak investigations, preventative maintenance, roof replacement design, engineering and project management.





46	Saskatchewan Masonry Institute	We represent the Masonry Industry in Saskatchewan including manufacturers, suppliers, bricklayers and apprentices.
47	My Budget File  Hospitality Room Sponsor	Every leader contributes. Every student benefits. All the people who ensure students receive the best possible education are your most valuable resource. MyBudgetFile budgeting software empowers leaders at all levels of your school district to contribute to the district budgeting process.
48	Lydale	<p>Lydale Property Restoration is a full-service disaster restoration company specializing in complete cleanup and reconstruction for properties damaged by wind, fire, smoke, water, hail, sewer, vehicle impacts, etc.</p> <p>We offer 24/7 emergency response and cleanup services, including:</p> <ul style="list-style-type: none"> <li>• Cleaning and restoration of building and contents</li> <li>• Dehumidifying and drying</li> <li>• Total Cleaning</li> <li>• Clean up of smoke, soot and fire damage</li> <li>• Sewer backup and flood cleanup</li> <li>• Deodorizing</li> </ul> <p>We also provide total reconstruction and repair services to restore your property to its pre-emergency condition. Our team can assist in determining whether your building's structure or components can be restored or if they need total replacement. We can handle any size reconstruction project, including single dwellings, offices, multi-unit apartment complexes, and commercial buildings.</p>
49	SaskTel Business Solutions  	SaskTel and its wholly-owned subsidiaries offer a wide range of information and communications technology (ICT) products and services including competitive voice, data and Internet services, wireless data services, maxTV services, data centre services, cloud-based services, security monitoring services, advertising services, and international software and consulting services. SaskTel is a leading ICT provider, with a rich history and over 100 years of experience being invested in our customer's success through our technology and solutions.
50	Imperial Dade Canada	Distributor of consumable supplies, primarily janitorial products, used in schools and other public event spaces.
51	Zentek	Zentek is a materials science company that uses graphene and other nanomaterials to make existing products better. Zentek's ZenGUARD Enhanced Air Filters use patented technology to significantly increase the viral filtration efficiency of HVAC filters without increasing energy consumption, emissions and waste.



52	Fortinet	Fortinet is a leading cybersecurity provider offering advanced network and endpoint security solutions to enterprises, service providers, and public sector organizations. With our Canadian division headquartered in Burnaby, BC, Fortinet has a strong Canadian presence with local research and development centres and over 3000 employees, contributing to its global innovation. The company is trusted for its reliable security platform, commitment to local support, and dedication to accessibility and inclusivity across Canada.
53	Bus Planner	<p>BusPlanner is The Leading School Bus Route Planning Software</p> <p>BusPlanner makes the high-pressure world of school bus routing manageable with a software suite that's advanced &amp; comprehensive but easy to use.</p> <p>Handle constant change minute-by-minute, use optimization tools to drive productivity &amp; know you can always call us!</p>
54	Motorola Solutions	<p>Safety is the prerequisite for possibility</p> <p>At Motorola Solutions, we build and connect safety and security technologies in our never-ending pursuit to help keep people safer everywhere. Because we're all at our best when we feel safe.</p>
55	UKG	<p>UKG, or Ultimate Kronos Group, offers comprehensive human capital management (HCM) and workforce management solutions tailored for K-12 school divisions. The UKG platform is designed to transform school divisions by providing a connected workforce experience that enhances employee engagement and satisfaction throughout the employee lifecycle.</p> <p>UKG's solutions streamline complex processes, simplify compliance, and automate tasks such as extra duty tracking, allowing school boards to manage their workforce efficiently and make informed decisions. By leveraging technology, UKG helps school districts improve productivity and connectivity, ensuring that administrative tasks are handled effectively, which ultimately contributes to better educational outcomes for students.</p>
56	Publik Retiree Health Plans	 <p>The PUBLIK Retiree Health Plan is a personal health insurance plan designed by Viking Benefit Solutions. Our objectives are clear and straightforward. We aim to offer exceptional benefit programs that provide genuine value. But we don't stop there. Every interaction is backed by unparalleled service, ensuring that our clients always feel supported and understood. With MyPUBLIK, you're not just choosing a service; you're choosing a partner dedicated to your success.</p>
57	Forbo Flooring	With over 150 years of experience, Forbo Flooring Systems is a trusted global supplier of high-quality floor coverings that include all-natural linoleum, highly durable textile options, cushioned luxury vinyl, slip-resistant alternatives, and entrance system products. Forbo is committed to environmentally responsible production, sustainable practices, and far-reaching customer service. Our portfolio of products combines design, function and durability, making it easy to choose perfect flooring solutions for your facility. Whether you want the natural look of wood and stone, or if you want to create a modern, elegant atmosphere, Forbo Flooring Systems has a wide range of products to suit your needs.



58 Amazon Business



Features built for educational organizations of all sizes across Canada

Amazon Business Canada provides value by reducing costs, simplifying internal processes, offering a wide selection of learning materials, and enabling schools to focus on their core our solutions that make buying easier for educators and administrators. From early childhood to K-12 to higher education, our solutions make buying easier for administrators and educators.

59 Bustrak

We aim to make life easier for companies, schools, and parents through an intuitive bus tracking app. We strive to convenience YOU, as we build out and add features.

