



Chief Financial Officer (CFO)

Athabasca Denesuline Education Authority (ADEA)

Prince Albert, Saskatchewan

Athabasca Denesuline Education Authority (ADEA) is seeking a strategic and experienced Chief Financial Officer (CFO) to join its senior leadership team. This is an opportunity to make a meaningful impact by providing financial leadership that supports student success, strong governance, and the long-term sustainability of First Nation education in northern Saskatchewan.

Based in Prince Albert, Saskatchewan, ADEA serves Black Lake First Nation, Hatchet Lake First Nation, and Fond du Lac First Nation, supporting approximately 1,400 students across four schools with an annual operating budget of \$34 million. ADEA is committed to educational excellence, strong stewardship, and the integration of Denesuline culture and language in all aspects of learning.

Key Responsibilities

- Provide strategic financial leadership that supports ADEA's mission, priorities, and Denesuline values.
- Lead budgeting, forecasting, long-range financial planning, and resource allocation.
- Oversee accounting, payroll, cash flow, financial reporting, internal controls, and audit readiness.
- Ensure compliance with legislation, funding agreements, audits, and reporting requirements.
- Advise the Board and senior leadership on financial strategy, risk, capital planning, and major initiatives.
- Lead financial policy development and support strong governance and accountability practices.
- Mentor finance staff and foster collaborative relationships with leadership, schools, and community partners.
- Contribute to a purpose-driven organization focused on student achievement and community impact.

Qualifications

- CPA designation or an equivalent combination of education and senior financial leadership experience.

Athabasca Denesuline

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Education Authority

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- Degree in accounting, finance, business administration, or a related field; a master's degree is an asset.
- At least 10 years of progressive senior financial management experience, ideally in education, the public sector, Indigenous governance, or another complex organization.
- Strong experience in budgeting, financial reporting, audits, internal controls, compliance, and risk management.
- Ability to communicate financial information clearly to boards, senior leaders, and non-financial audiences.
- Understanding of and respect for Dene First Nations culture, language, and traditions.
- Knowledge of First Nations governance and experience working with Indigenous communities is a strong asset.

Knowledge, Skills, and Attributes

- High integrity, professionalism, and sound judgment.
- Strong analytical, organizational, and problem-solving skills.
- Excellent verbal and written communication skills.
- Ability to think strategically while managing day-to-day operational detail.
- Proven leadership, collaboration, and team-building ability.
- Commitment to culturally respectful and community-centered practice.

Position Details

This senior leadership position is based in Prince Albert, Saskatchewan, and begins September 1, 2026, or on a mutually agreed date. Compensation will be commensurate with qualifications and experience.

How to Apply

If you are a values-driven financial leader looking to make a meaningful difference in Indigenous education, we encourage you to apply. Please submit a cover letter, resume, and at least three professional references. Qualified Indigenous candidates are strongly encouraged to apply.

Submit applications to Robert Bratvold, Director of Education, at rbratvold@adeask.ca no later than 4:00PM local time on June 26, 2026.

ADEA thanks all applicants for their interest in joining our team; however, only those selected for an interview will be contacted.